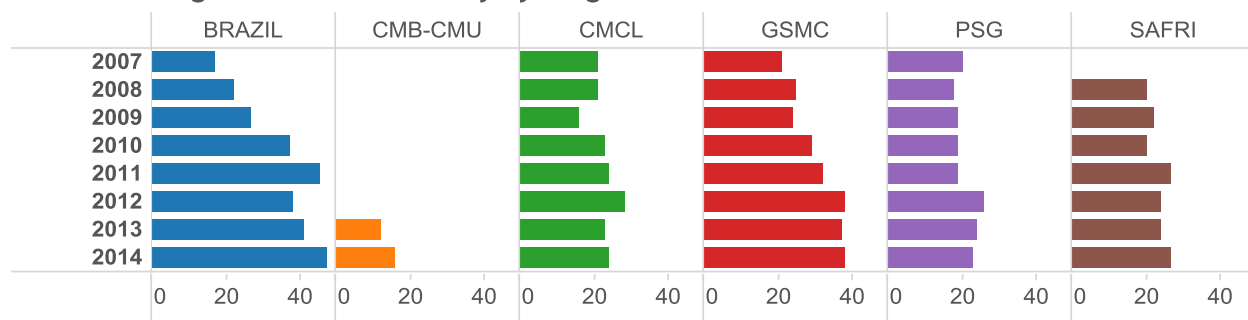


## BRIEF REPORT, NOVEMBER 2014: FAIMER Regional Institute Faculty

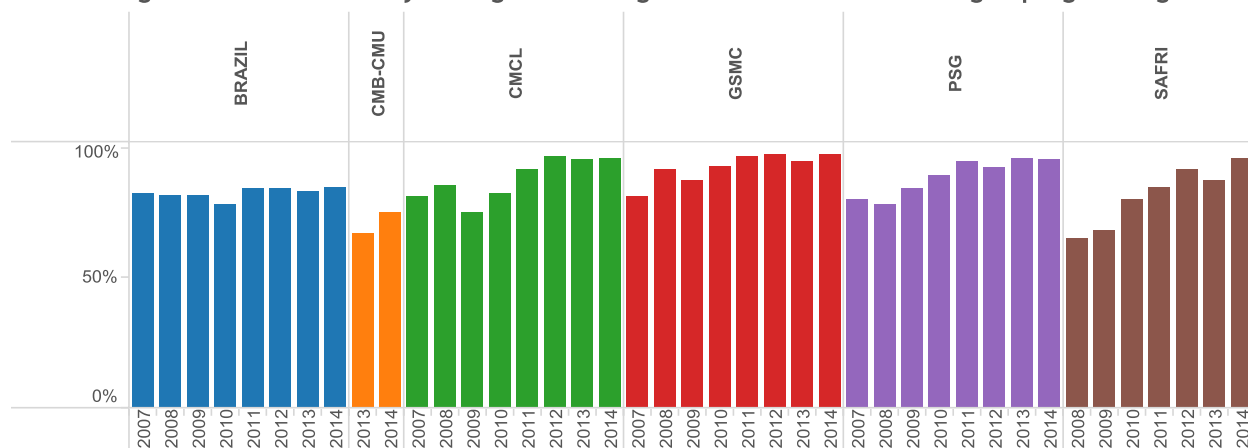
The FAIMER Regional Institutes (FRIs) rely on the expertise and energy of the program faculty, many of whom are graduates of a FAIMER fellowship. The total number of faculty across all FRIs has grown every year. There were 146 faculty across 6 FRIs in 2013<sup>1</sup> and 162 faculty across 6 FRIs in 2014 (see Figure below for number of faculty by program and year).

Number of Regional Institute Faculty by Program Year



**How many faculty reside in the program region?** Over the years, there has been a strong and growing base of regional faculty (see Figure below). In addition to faculty from the country where each FRI is based (Brazil, China, India, South Africa), in 2014 regional faculty for the programs based in India included faculty residing in Nepal and Malaysia, for Brazil included faculty from Colombia, and for SAFRI included faculty from Uganda and Zimbabwe. In addition, there was some cross-region faculty collaboration, with South African faculty joining programs in China and Brazil. For the three Institutes in India as well as SAFRI, all but one faculty member were regional faculty in 2014. Brazil FRI had 85 percent regional faculty, and CMB-CMU FRI had 75 percent.

FAIMER Regional Institute Faculty through 2014 Program Year: Percent residing in program region

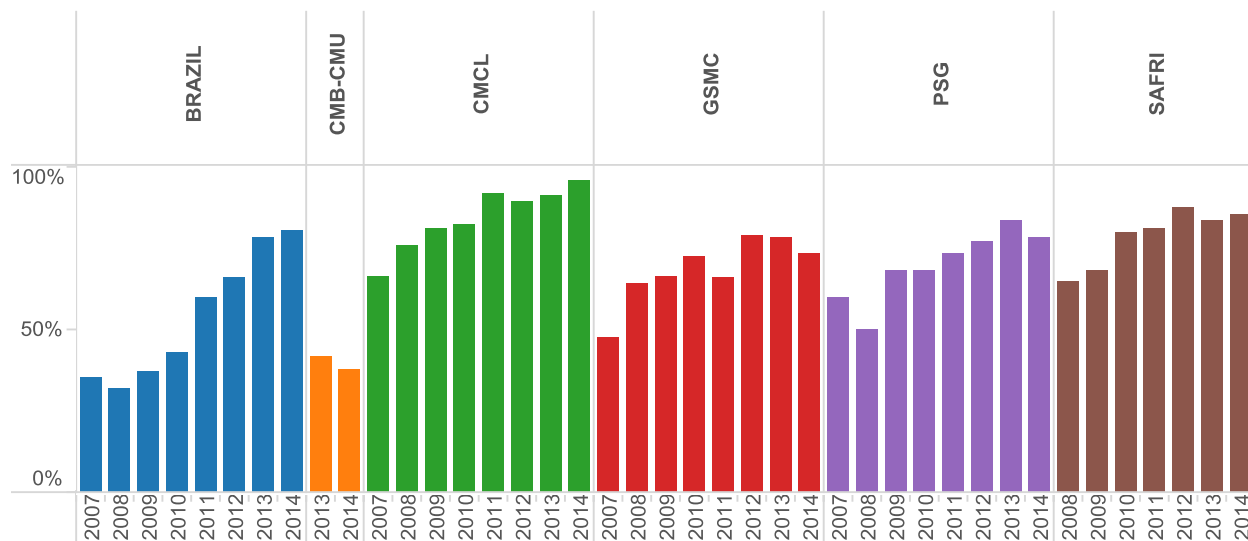


<sup>1</sup> Note. The number of faculty reported here differs from previous brief reports. This is due to continuous checking and updating of data sources.

## BRIEF REPORT, NOVEMBER 2014: FAIMER Regional Institute Faculty

**How many faculty are graduates of a FAIMER fellowship?** The proportion of program faculty who were graduates of one of the FAIMER fellowships has increased over time. In 2014, 96 percent of CMCL FRI faculty were Fellows, 85 percent for SAFRI, 81 percent for Brazil, 78 percent for PSG, 74 percent for GSMC, and 38 percent for CMB-CMU (see Figure below).

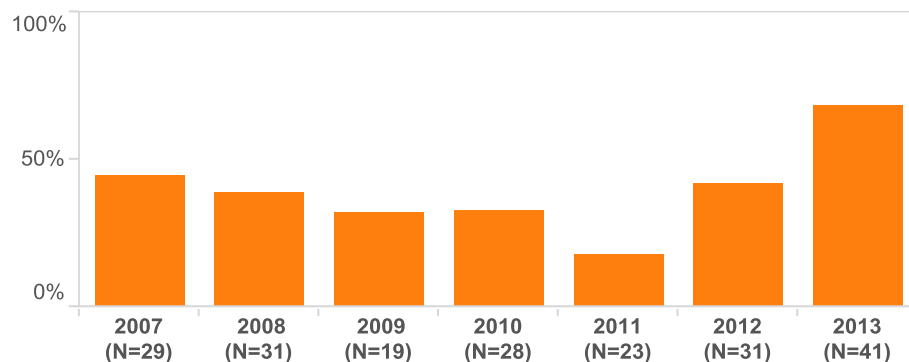
**FAIMER Regional Institute Faculty through 2014 Program Year: Percent who are FAIMER Fellows**



**How many faculty teach at more than one FRI?** Of the 274 total FRI faculty across all years and programs to date, the majority have taught at just one FRI (85%). Nineteen faculty have taught at two FRIs, 16 at three FRIs, 3 at four FRIs, 3 at five FRIs, and one at all 6 FRIs.

**How much faculty retention is there?** Overall half (50%) of faculty have taught every year since they joined as FRI faculty through the 2014 program year (see Figure below).

**Percent of FRI faculty who have taught every year since started as faculty through 2014 program year, by first year as faculty**



## BRIEF REPORT, NOVEMBER 2014: FAIMER Regional Institute Faculty

**How many years of Institute teaching experience did 2014 FRI faculty have?** Among the 162 faculty who taught in 2014, about 44 percent had 1-2 years of FRI teaching experience, and the rest had taught for 3 or more years (see Table below).

<b>Years teaching experience among FRI 2014 Faculty (N=162)</b>		
<b>Number of years as Institute faculty</b>	<b>N</b>	<b>%</b>
1 year (new faculty)	39	24.1
2 years	32	19.8
3 years	19	11.7
4 years	9	5.6
5 years	13	8.0
6 years	10	6.2
7 years	12	7.4
8 years	13	8.0
9 years	10	6.2
10 years	5	3.1