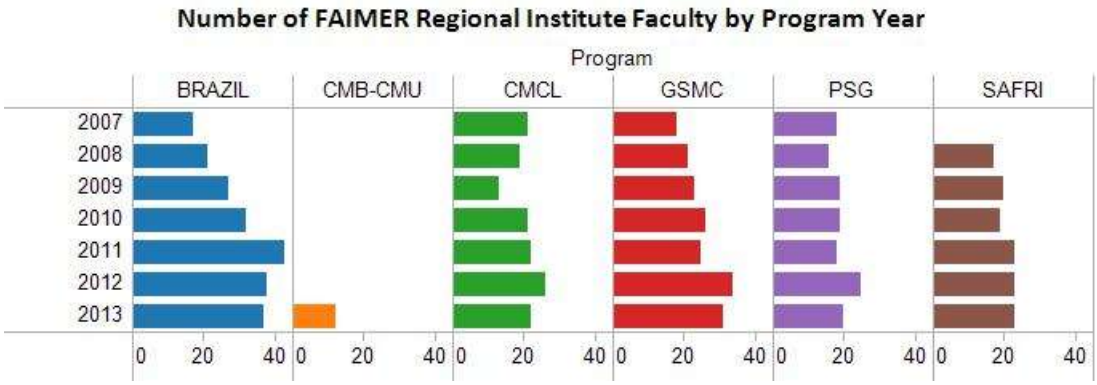
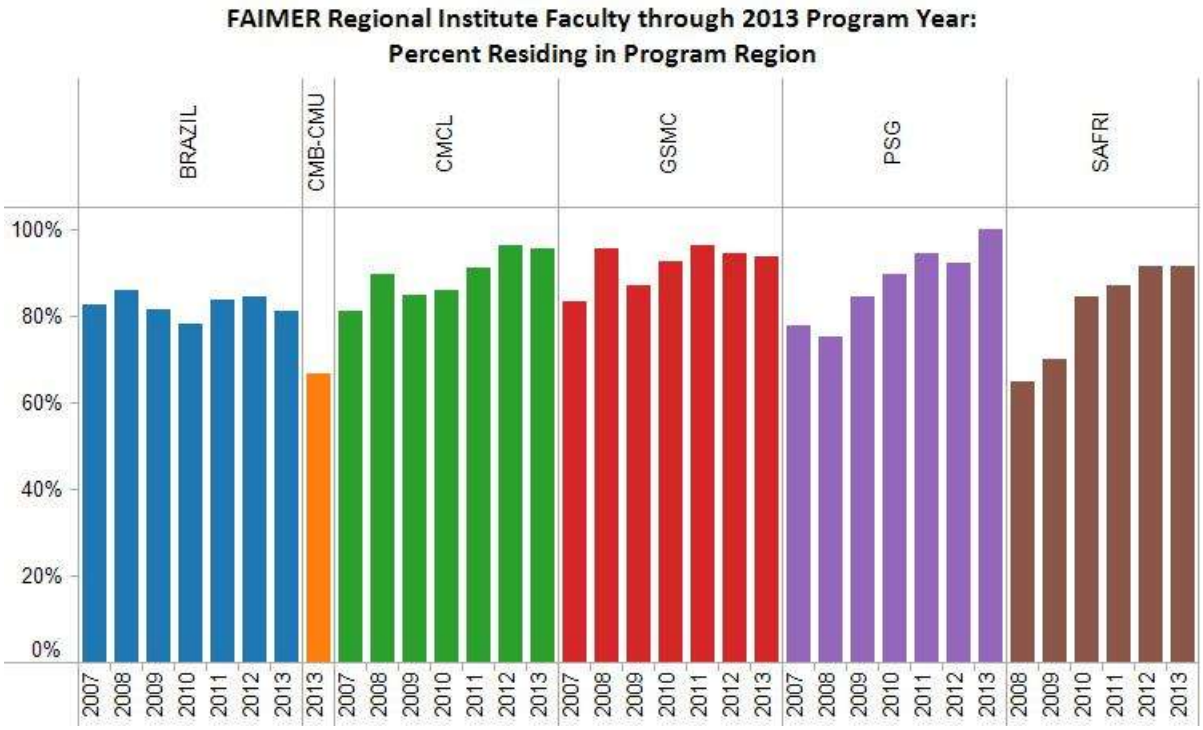
BRIEF REPORT, NOVEMBER 2013: FAIMER Regional Institute Faculty

The FAIMER Regional Institutes (FRIs) rely on the expertise and energy of the program faculty, many of whom are graduates of a FAIMER fellowship. The total number of faculty across all FRIs has grown every year. There were 126 faculty across 5 FRIs in 2012 and 132 faculty across 6 FRIs in 2013 (see Figure below for number of faculty by program and year).



How many faculty reside in the program region? Over the years, there has been a strong and growing base of regional faculty (see Figure below). In addition to faculty from the country where each FRI is based (Brazil, China, India, South Africa), in 2013 regional faculty for the programs based in India included faculty residing in Nepal and for Brazil included faculty from Colombia. The three Institutes in India had more than 90 percent regional faculty in 2013, SAFRI had 91 percent, Brazil FRI had 81 percent, and CMB-CMU FRI had 67 percent.



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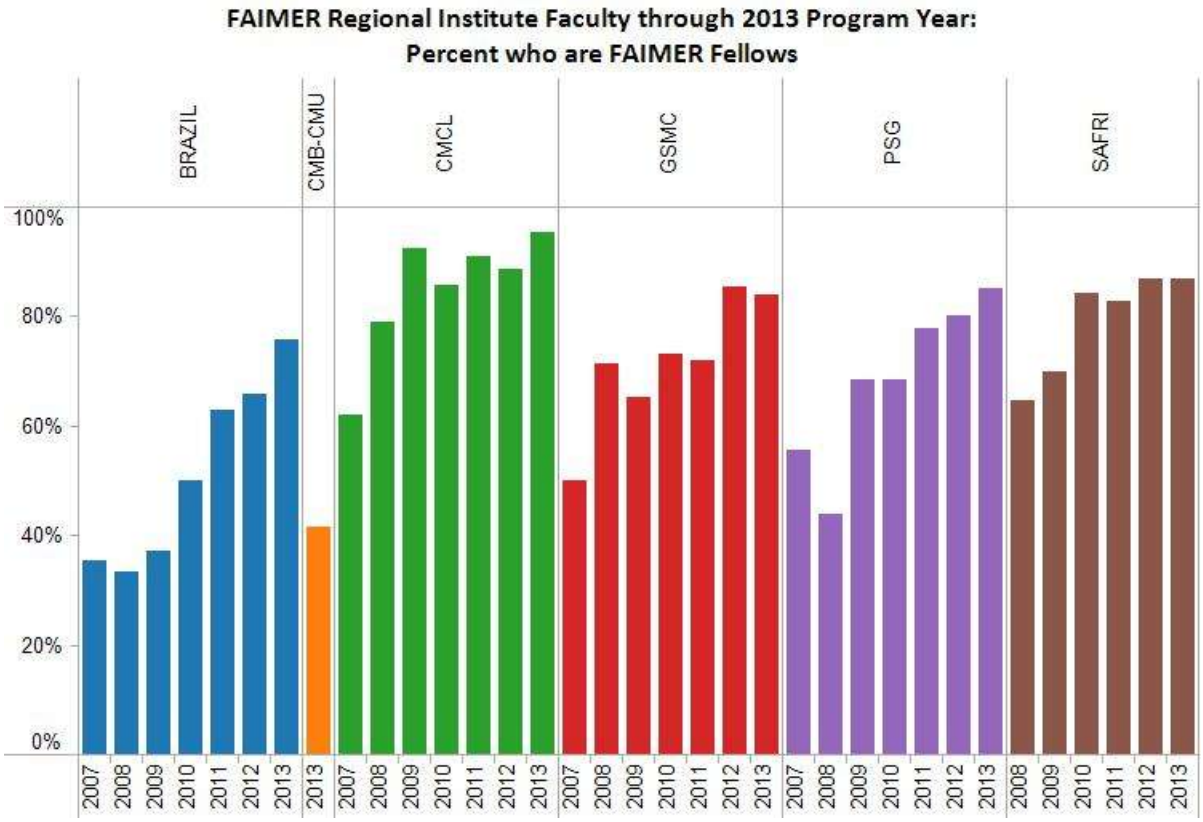
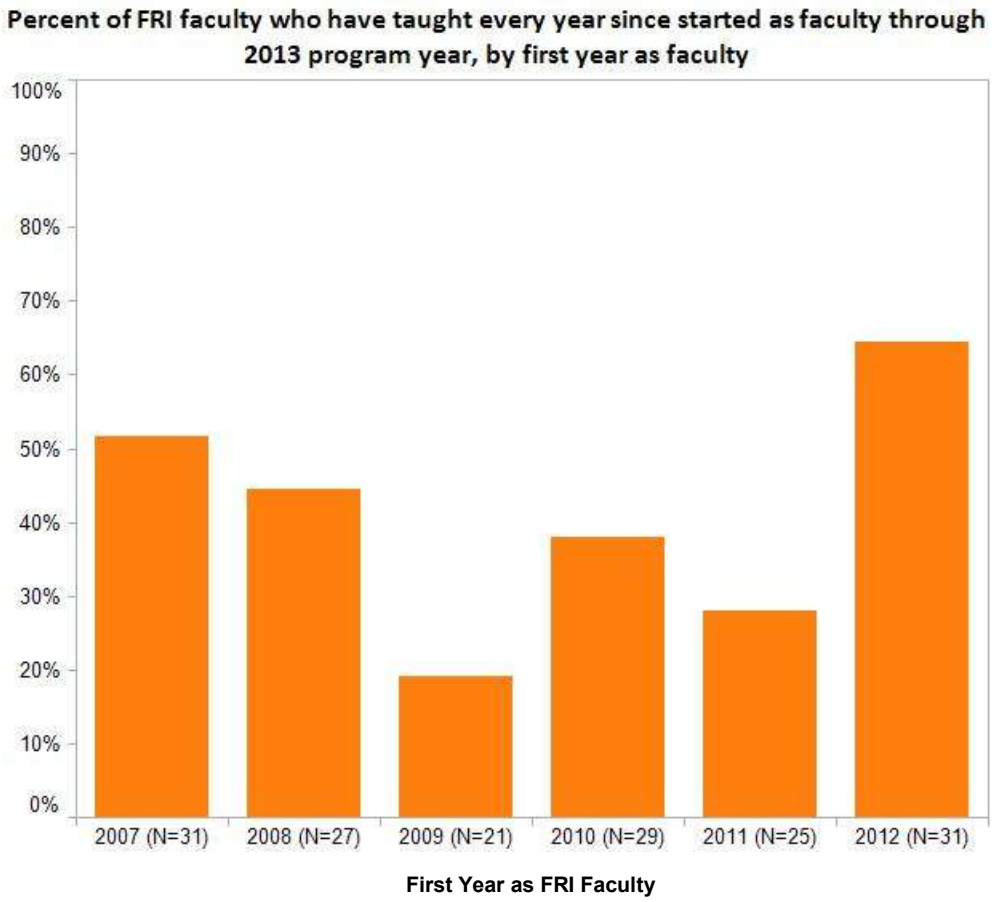
How many faculty are graduates of a FAIMER fellowship? The proportion of program faculty who were graduates of one of the FAIMER fellowships has increased over time. In 2013, 95 percent of CMCL FRI faculty were Fellows; about 85 percent for GSMC, PSG, and SAFRI; 76 percent for Brazil; and 42 percent for CMB-CMU (see Figure below).



How many faculty teach at more than one FRI? Of the 227 total FRI faculty across all years and programs to date, the majority have taught at just one FRI (84%). Sixteen faculty have taught at two FRIs, 16 at three FRIs, one at four FRIs, 3 at five FRIs, and one at all 6 FRIs.

How much faculty retention is there? Overall about half (51%) of faculty have taught every year since they joined as FRI faculty through the 2013 program year (see Figure below).



How many years of Institute teaching experience did 2013 FRI faculty have? Among the 132 faculty who taught in 2013, about 40 percent had 1-2 years of FRI teaching experience, and the rest had taught for 3 or more years (see Table below).

Years teaching experience among FRI 2013 Faculty (N=132)		
Number of years as Institute faculty	**N**	**%**
1 year (new faculty)	34	25.8
2 years	23	17.4
3 years	10	7.6
4 years	19	14.4
5 years	5	3.8
6 years	13	9.8
7 years	16	12.1
8 years	12	9.1